#### **AGENDA**

#### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

#### November 1, 2001

#### **SECTION I - GENERAL AND ACADEMIC MATTERS**

- A. Approval of Minutes of September 6, 2001 Meeting
- B. Establishment of Next Meeting Date, Time, Location
- C. President's Report
- D. Report of the Long-Range Planning Committee

#### **SECTION II - FINANCIAL MATTERS**

- A. Annual Report on Student Financial Assistance
- B. Report of the Construction Committee
- C. Report of the Finance Committee
- D. Approval to Authorize Request for Proposals for the Library Expansion Project
- E. Update on Current Construction Projects
- F. Approval of Anthem Blue Cross/Blue Shield Group Health Insurance and Health Resources, Inc. Dental Insurance Premium Rates
- G. Approval of Welborn HMO Group Health Insurance and Health Resources, Inc. Dental Insurance Premium Rates
- H. Approval of the Flexible Benefit Plan Administrative Fee

#### SUPPLEMENTAL INFORMATION

#### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 1, 2001

#### **SECTION I - GENERAL AND ACADEMIC MATTERS**

- A. APPROVAL OF MINUTES OF SEPTEMBER 6, 2001 MEETING
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION
- C. PRESIDENT'S REPORT
- D. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee will meet prior to the Board of Trustees meeting on November 1, 2001. A report will be presented.

#### **SECTION II - FINANCIAL MATTERS**

#### A. ANNUAL REPORT ON STUDENT FINANCIAL ASSISTANCE

A summary will be presented on student financial assistance administered by the University during the 2000-01 academic year (Exhibit II-A).

#### B. REPORT OF THE CONSTRUCTION COMMITTEE

The Construction Committee will meet prior to the Board of Trustees meeting on November 1, 2001. A report will be presented. A list of change orders issued by the Vice President for Business Affairs may be found in Exhibit II-B.

#### C. REPORT OF THE FINANCE COMMITTEE

The Finance Committee will meet prior to the Board of Trustees meeting on November 1, 2001. A report will be presented.

## D. APPROVAL TO AUTHORIZE REQUEST FOR PROPOSALS FOR THE LIBRARY EXPANSION PROJECT

The University's 2001-03 capital budget included a request for funds for a Library/Classroom Expansion Project. The 2001 General Assembly approved planning funds for the project and the University's request for construction funds will be a high priority in the next capital budget request. Therefore, to begin the process, a Request for Qualifications (RFQ) for architectural and engineering services has been issued. In order to continue the planning process for the Library/Classroom Expansion Project, approval of the following resolution is recommended.

- WHEREAS, the Board of Trustees wishes to proceed with plans for the Library/Classroom Expansion Project;
- NOW, THEREFORE, BE IT RESOLVED that the Construction Committee be authorized to evaluate responses to the Request for Qualifications and select firms for further consideration; and
- FURTHER RESOLVED that the Construction Committee be authorized to issue a Request for Proposal (RFP) for architectural and engineering services for the Library/Classroom Expansion Project, evaluate responses to the RFP, interview representatives of the firms selected for further consideration, and present a recommendation to the Board of Trustees to accept a proposal or to reject all proposals; and

#### E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

# F. APPROVAL OF ANTHEM BLUE CROSS/BLUE SHIELD GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES

The University of Southern Indiana offers two health insurance programs through Anthem Blue Cross/Blue Shield - the Blue Traditional Plan (Indemnity) and the Blue Access Plan (PPN).

In 2000, the University implemented the deposit premium financial arrangement to minimize the impact of the 2000 renewal rates. The University proposes to continue the deposit premium financial arrangement, a cash flow model in which the University retains a reserve account and remits a portion of the monthly premium to Anthem. If expenses exceed the remitted amount, the University agrees to remit up to the full premium amount. The advantage of this arrangement is that the favorable cash flow associated with future underwriting gains is advanced to the University prior to the annual settlement. If underwriting gains do not occur, or are less than the amount of premium not paid, the University is not responsible for paying expenses above the full premium fee. The 2002 premium rates for the Anthem Blue Cross/Blue Shield Blue Traditional and Blue Access health insurance plans were established using the deposit premium financial arrangement.

A comprehensive review of claims from both Anthem health plans indicates medical and drug claims totaled 74.1 percent of paid premiums under the deposit premium arrangement, for an underwriting gain of 3.81 percent. Anthem projects an increase of approximately 6 percent in claims in 2002 based on trend factors of 16.5 percent for medical and 26 percent for drugs.

#### BLUE TRADITIONAL PLAN - (INDEMNITY)

The following Anthem Blue Cross/Blue Shield health insurance monthly premium rates for the Blue Traditional Plan have been quoted for a twelve-month period beginning January 1, 2002.

The medical premium rates from Anthem Blue Cross/Blue Shield for 2002 reflect a 7.1 percent rate increase for single and family memberships and an 8 percent rate increase for retiree (over 65) memberships.

Although there are no recommended plan design changes, there are two benefit changes mandated by State Law to take effect on January 1, 2002:

- Coverage for services related to Pervasive Developmental Disorders such as Asperger's syndrome and autism
- Coverage for infant examinations for the detection of various disorders such as Phenylketonuria and Hypothyroidism

The twelve-month renewal rates effective January 1, 2002, for Health Resources, Inc. dental insurance reflect a 4 percent rate increase for single memberships and a 6 percent rate increase for family memberships. The renewal rate is the result of an increased number of claims for USI employees and dependents and an increase in dentists' fees and procedures effective January 1, 2002.

The 2002 insurance rates include a contribution for funding the liability for post-retirement benefits.

Anthem Blue Cross/Blue Shield - Blue Traditional Plan and Health Resources, Inc. provide the primary health/dental insurance for 283 employees and retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for single, family, and retiree coverage is 75 percent of the total premium.

<u>Approval</u> to renew the master policies with Anthem Blue Cross/Blue Shield – Blue Traditional Plan and Health Resources, Inc. with the following rate schedule <u>is recommended</u>.

# 2002 MONTHLY PREMIUM RATES ANTHEM BLUE CROSS/BLUE SHIELD – BLUE TRADITIONAL PLAN

	BC/BS MEDICAL PREMIUM	HRI DENTAL PREMIUM	POST- RETIREMENT CONTRIBUTION	2002 TOTAL MONTHLY PREMIUM	2001 TOTAL MONTHLY <u>PREMIUM</u>
Single	\$281.36	\$19.64	\$ 8.50	\$309.50	\$290.09
Family	\$726.65	\$50.76	\$22.00	\$799.41	\$748.12
Over 65 (Retired)	\$240.33	\$19.64	\$ 8.50	\$268.47	\$249.91

#### BLUE ACCESS PLAN - (PREMIUM PREFERRED NETWORK: PPN)

The Anthem Blue Cross/Blue Shield - Blue Access Plan provides employees with a second option in their selection of medical insurance plans. The Blue Access Plan is designed with elements of a managed care plan as an incentive to reduce medical costs. The Blue Access Plan was first offered with the 1999 renewal. The following Anthem Blue Cross/Blue Shield health insurance monthly premium rates for the Blue Access Plan have been quoted for a twelve-month period beginning January 1, 2002.

The medical premium rates from Anthem Blue Cross/Blue Shield for 2002 reflect a 6 percent rate increase for single and family memberships and an 8 percent rate increase for retiree (over 65) memberships.

Although there are no recommended plan design changes, there are two benefit changes mandated by State Law to take effect on January 1, 2002:

- Coverage for services related to Pervasive Developmental Disorders such as Asperger's syndrome and autism
- Coverage for infant examinations for the detection of various disorders such as Phenylketonuria and Hypothyroidism

The twelve-month renewal rates effective January 1, 2002, for Health Resources, Inc. dental insurance reflect a 4 percent rate increase for single memberships and a 6 percent rate increase for family memberships. The renewal rate is the result of an increased number of claims for USI employees and dependents and an increase in dentists' fees and procedures effective January 1, 2002.

The 2002 insurance rates include a contribution for funding the liability for post-retirement benefits.

Anthem Blue Cross/Blue Shield - Blue Access Plan and Health Resources, Inc. provide the primary health/dental insurance for 227 employees and retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for single, family, and retiree coverage is 75 percent of the total premium.

<u>Approval</u> to renew the master policies with Anthem Blue Cross/Blue Shield – Blue Access Plan and Health Resources, Inc. with the following rate schedule <u>is recommended</u>.

### 2002 MONTHLY PREMIUM RATES ANTHEM BLUE CROSS/BLUE SHIELD – BLUE ACCESS PLAN

	BC/BS MEDICAL PREMIUM	HRI DENTAL PREMIUM	POST- RETIREMENT CONTRIBUTION	2002 TOTAL MONTHLY PREMIUM	2001 TOTAL MONTHLY <u>PREMIUM</u>
Single	\$234.94	<b>\$19.64</b> .	\$ 8.50	\$263.08	\$249.02
Family	\$606.68	\$50.76	\$22.00	\$679.44	\$642.22
Over 65 (Retired)	\$201.69	\$19.64	\$ 8.50	\$229.83	\$214.13

# G. APPROVAL OF WELBORN HMO GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES

The University of Southern Indiana has offered Welborn HMO/Health Resources, Inc. as an alternative health/dental benefit program since October 1988. Welborn HMO is administered locally and currently provides services to approximately 40,000 members in the local area.

The quoted premium rates effective for a twelve-month period beginning January 1, 2002, reflect a 4 percent rate increase for single and family coverage and a 10.22 percent rate increase for retirees (over 65).

There is one plan design change proposed by Welborn Health Plans and the University:

• The co-payment for refills of selected maintenance drugs will increase as follows:

from \$8 to \$10 for generic drugs
from \$24 to \$30 for preferred brand drugs
from \$40 to \$50 for non-preferred brand drugs

from \$12 to \$15 for generic drugs
from \$36 to \$45 for preferred brand drugs
from \$60 to \$75 for non-preferred brand drugs

The co-payments for drugs up to a 30 day supply will remain at the 2001 level of \$5/\$15/\$25.

The twelve-month renewal rates effective January 1, 2002, for Health Resources, Inc. dental insurance reflect a 4 percent rate increase for single memberships and a 6 percent rate increase for family memberships. The renewal rate is the result of an increased number of claims for USI employees and dependents and an increase in dentists' fees and procedures effective January 1, 2002.

The 2002 insurance rates include a contribution for funding the liability for post-retirement benefits.

Welborn HMO and Health Resources, Inc. provide the primary health/dental insurance coverage for 281 employees and retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for single, family, and retiree coverage is 75 percent of the total premium.

<u>Approval</u> to renew the master policies with Welborn HMO and Health Resources, Inc. with the following rate schedule is recommended.

# 2002 MONTHLY PREMIUM RATES WELBORN HMO

	WELBORN MEDICAL PREMIUM	HRI DENTAL PREMIUM	POST- RETIREMENT CONTRIBUTION	2002 TOTAL MONTHLY PREMIUM	2001 TOTAL MONTHLY <u>PREMIUM</u>
Single	\$219.32	\$19.64	\$ 8.50	\$247.46	\$238.19
Family	\$567.82	\$50.76	\$22.00	\$640.58	\$615.67
Over 65 (Retired)	\$256.49	\$19.64	\$ 8.50	\$284.63	\$260.10

#### H. APPROVAL OF THE FLEXIBLE BENEFIT PLAN ADMINISTRATIVE FEE

The Section 125 Flexible Benefit Plan, which was implemented in 1990 and expanded in 1992, allows enrolled employees to pay medical insurance premiums, dependent care expenses, and uninsured medical expenses with pre-tax dollars. Participation in the program has been steady since its introduction. Approximately 25 percent of the eligible employees participate in the uninsured medical expense and dependent care reimbursement plans, and 99 percent of employees with medical insurance are enrolled in the premium-only portion of the plan.

During the 2000 plan year, University savings were \$113,136 due to reduced FICA tax (Social Security and MQFE).

BKD (Baird, Kurtz and Dobson), formerly Olive LLP administers the plan for the University. The perparticipant administrative fee of \$5.50 per month has been in effect since January 1, 1998. Renewal rates from Olive LLP reflect no rate increase for a twelve-month guarantee period effective January 1, 2002.

<u>Approval</u> to renew the administrative arrangement with BKD for the Section 125 Flexible Benefit Plan with the quoted per-participant rate <u>is recommended</u>.

#### 2000-2001 Student Financial Aid Programs Final Report

#### **University of Southern Indiana**

#### October 15, 2001

#### **Executive Summary**

Each fall a final report of prior year student financial aid activity is completed to assess trends and program initiatives. This information provides a basis on which to plan improvements to existing programs and develop proposals for new student financial assistance programs.

Significant findings contained in the 2000-2001 report are:

- The Student Financial Assistance Office served 10,877 students and prospective students, a decrease of 421 students (4%) over the previous year.
- FAFSA applications (for need-based assistance) were submitted by 7,938 individuals, a decrease of 682 applications (8%) over the previous year.
- Student Financial Assistance provided aid to 6,316 enrolled students, up 298 students (5%) over the previous year.
- 14,925 awards totaling \$29,765,331 were administered by the University.
- Total funding was up \$3,386,908 (13%).
- Federal student aid funding was up \$2,454,765 (14%).
- Indiana student aid funding was up \$92,650 (4%).
- University student aid funding was up \$491,117 (11%).
- Corporate and private student aid funding was up \$288,247 (20%).
- Gift aid (grants and scholarships) was up \$974,985 (9%).
- Self-help in the form of loans was up \$2,259,139 (16%).
- Self-help in the form of on-campus employment was up \$152,783 (12%).
- Among baccalaureate Stafford Loan borrowers in the Class of 2001, aggregate borrowing averaged \$13,222, up 3% when compared to the prior class. Among master's degree recipients, career borrowing averaged \$22,920, up 24% from the 2000 class.

#### 2000-2001 Student Financial Aid Programs Final Report

#### **University of Southern Indiana**

October 15, 2001

#### Introduction

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling this report was obtained from the University's Student Information System on September 12, 2001. Student employment data was provided by Human Resources, Varsity Club expenditures were provided by the Business Office, and veterans' educational benefit information was provided by the Registrar's Office/Veteran's Affairs Office.

The Student Financial Assistance Office, the Veterans' Affairs Office, and the Career Services and Placement Office provide assistance to students in obtaining the types of financial aid included in this report.

#### **Narrative**

A total of 10,877 individuals used student financial assistance services. Students and prospective students submitted 7,938 applications for "need-based" financial aid. Both student contacts and need-based applications were down slightly from the prior year. This may be due to a more affluent student body or a greater reliance on the University's tuition payment plan.

Excluding regular student employment and veterans' educational benefits, a total of 6,316 students received one or more types of assistance. Of this number, 5,189 filed the Free Application for Federal Student Aid (FAFSA).

The University administered 14,925 awards for a total of \$29,765,331 in student financial assistance. The distribution of awards by funding source is given below.

Sources	# of <u>Awards</u>	Award <u>Totals</u>	% of Total <u>Dollars</u>
Federal Government	6,788	\$20,043,637	67.5
State of Indiana	1,781	2,552,612	8.5
University of Southern Indiana	4,806	4,803,499	16.1
USI Foundation	463	511,869	1.7
USI Varsity Club	90	145,939	.5
Private Sources	<u>997</u>	<u> 1,707,777</u>	<u>5.7</u>
	14,925	\$29,765,331	100

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Growth trends in student financial assistance are summarized below.

Activity Indicators	<u>1997-98</u>	<u>1998-99</u>	<u>1999-00</u>	<u>2000-01</u>
Student Contacts	+17%	0%	+10%	-4%
Need-based Applications	+19	- 2	+13	-8
Number of Awards	+16	+3	+5	+7
Total Dollar Volume	+20	+13	+8	+13

Student financial assistance may be categorized by aid type: grants; loans; and on-campus employment. In 2000-01, spending was distributed as follows:

<u>Categories</u>	# of	Award	%Total
	<u>Awards</u>	<u>Totals</u>	<u>Dollars</u>
Grants (includes scholarships)	8,341	\$11,689,878	39.3
Loans (includes short-term)	5,340	16,594,846	55.8
On-Campus Employment	<u>1,244</u>		<u>4.9</u>
	14,925	\$29,765,331	100

Total student financial assistance funding continues to keep pace with enrollment growth. Reliance on student loans represents over half of total student aid, but the trend toward an increase in individual student borrowing appears to be moderating among undergraduate students. Recent growth in the number of graduate students makes it more difficult to identify a trend, though aggregate borrowing among graduate students appears to be growing rapidly.

The foundation of financial aid packages for the most needy is the Pell Grant. The number of Pell Grant recipients increased 4% with total dollars increasing 11%. Stafford Loan dollar volume increased 16% following the prior year's increase of 8.3%.

Growth of Indiana Higher Education Award funding has not kept pace with federal grants. There were 91 fewer awards and \$13,441 less funding when compared to the prior year. We expect a further decline in 2001-02 due to new State Student Assistance Commission rules that are less favorable to students at institutions charging instructional fees based on a credit hour rate.

Changes in expenditure levels are summarized by source below.

Sources	<u>1997-98</u>	<u>1998-99</u>	<u>1999-00</u>	2000-01
Federal Government	+21%	+14%	+7%	+14%
State of Indiana	+21	+19	+6	+2
University of Southern Inc	liana +26	+ 2	+12	+11
USI Foundation	-6	-9	-4	+7
USI Varsity Club	+11	+ 2	+4	+24
Private Sources	+ 8	+55	+10	+20
Aggregate Change	+20%	+13%	+8%	+13%

#### Page 3 – 2000-2001 Student Financial Aid Programs Final Report

Aggregate borrowing for Stafford Student Loan recipients among USI's Class of 2001 baccalaureate graduates averaged \$13,222, up 3.4% from the 2000 class average of \$12,785. Among year 2001 masters' degree recipients, aggregate borrowing averaged \$22,920, including both graduate and undergraduate borrowing. This figure represents an increase of 24% over the prior year.

The University's Stafford Loan default rate was 4.7% for fiscal year 1999, the most recent year available. A twelve-year summary of USI's Stafford Loan default rates appears below.

#### Stafford Loan Default Rates

1988	4.4%	1991	4.7%	1994	5.9%	1997	7.8%
1989	3.5%	1992	3.5%	1995	10.8%	1998	4.3%
1990	7.4%	1993	3.5%	1996	10.3%	1999	4.7%

In 2000-2001, 3,654 Stafford Loan borrowers filed 4,927 Stafford Loan requests. Many borrowers require multiple loans to cover the academic year (fall and spring) as well as summer. Others simply attempt to borrow conservatively, and find themselves coming back two, three, and sometimes four times to borrow additional amounts.

#### **New Programs**

Three new institutional scholarship programs, the Departmental Scholarship, the B/MD (Bachelor/Medical Doctor) Scholarship, and the Academic Achievement Award, were begun in 2000-2001. These awards are competitive and selection is by University scholarship committees or admission staff.

The Departmental Scholarship replaces both the Scholastic Excellence Award and the Academic Honors Diploma Grant, which are being phased out. In addition to an estimated 300 academic awards given in the past year, approximately 30 talent-based awards were available for art, theatre, and creative writing. Awards vary from \$500 to \$2,500 per year.

The B/MD Scholarship is designed to recruit outstanding pre-med students. Indiana University Medical School faculty members help select scholarship recipients for this program and students who successfully complete the program are guaranteed admission into the medical school. Awards average \$1,500 per year.

The Academic Achievement Award is given to selected community college graduates who are members in good standing of Phi Theta Kappa honor society. A maximum of 10 awards are available each year. Awards are valued at \$1000 per year.

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#### **Conclusions**

Financial aid resources are effectively utilized by the University to achieve the following objectives.

- 1) Provide monetary assistance to students for educational purposes
- 2) Assist students and families in financial planning for higher education.
- 3) Properly administer governmental, agency, University, and donor funding of student financial assistance programs.
- 4) Facilitate the recruitment and retention of students.
- 5) Implement new student financial assistance programs.
- 6) Improve communication, both external and internal, regarding financial aid programs.

#### Attachments

Table I summarizes all financial aid programs.

Table II provides an overview of the University's own student financial assistance programs.

# TABLE I - SUMMARY OF STUDENT FINANCIAL AID PROGRAMS

# October 15, 2001

	# of Awards	1998-99 Total Dollars	# of Awards	1999-00 Total Dollars	# of Awards	2000-01 Total Dollars
A. Federal Programs 1. Pell Grants 2. Supplemental Grants (a) 3. Perkins Loans 4. Federal Work Study (b) 5. Stafford (Student) Loans 6. Parent PLUS Loans 7. Veterans' Educational Benefits 8. Graduate Nursing Stipend	1,941 343 3,095 306 212	\$ 3,260,282 218,107 23,450 216,692 11,238,140 1,073,657 374,319 27,450	1,840 253 11 3,407 312 208	\$ 3,241,794 243,239 22,900 244,925 12,178,268 1,197,770 429,250	1,909 316 15 188 3,654 442 237	\$ 3,593,609 214,949 23,815 230,939 14,128,265 1,347,004 472,789
Federal Totals	6,094	16,432,097	6,239	17,588,872	6,788	20,043,637
B. State Programs 1. Higher Education Awards 2. Part-Time Higher Ed Awards 3. Hoosier Scholarships 4. 21 <sup>st</sup> Century Scholarships 5. Vocational Rehabilitation 6. State Work Study 7. Other State Scholarships 8. National Guard Supp. Grant	1,359 15 244 85 1	1,754,907  7,500 349,193 183,499 18,500	1,298 118 18 287 74 74	1,918,931 61,917 9,000 324,312 120,142 1,064 24,596	1,207 149 149 288 67 4 25	1,905,490 89,600 9,500 351,206 127,714 2,033 28,500
State Totals	1,727	2,313,995	1,811	2,459,962	1,781	2,552,612
C. Institutional Programs (See Table II)	4,208	3,854,516	4,581	4,312,382	4,806	4,803,499
D. USI Foundation Programs	432	499,627	429	478,024	463	511,867
E. USI Varsity Club Athletic Aid (c)	75	113,254	75	117,653	06	145,939
F. Corporate and Private Programs	770	1,288,734	849	1,421,530	766	1,707,777
Totals for All Programs	13,306	\$24,502,223	13,984	\$26,378,423	14,925	\$29,765,331

<sup>(</sup>a) Federal Supplemental Grants require 25% in matching funds. Matching is accomplished with the Indiana Higher Education Awards. Starting with the 2000-2001 year, only federal funds are included on this line.

<sup>(</sup>b) Federal Work Study wages include 25% institutional matching funds. Approximately 7% of total wages are spent on community service such as the America Reads Program.

2000-01

1999-00

1998-99

	# of	1998-99 Total Dollars	# of #	1999-00 Total Dollars	# of Awards	2000-01 Total Dollars
1. Academic Honors Diploma Grant	400	\$364,358	481	\$443,510	371	\$351,282
2. Academic Achievement Award	I	1	I	ì	~	1,000
3. Academic Excellence Award	21	52,288	24	62,349	21	60,373
4. Athletic Grant-in-Aid (a)	178	315,013	168	348,801	164	396,047
5. B/MD Scholarship	ł	1	I	1	က	4,504
6. Child of Disabled Veteran	218	258,441	198	265,010	190	363,359
7. Child of Employee Fee Remission	65	52,257	78	72,070	83	81,104
8. Departmental Scholarship	1	1	1	1	313	356,672
9. Employee Fee Remission	96	53,856	66	78,269	107	83,205
10. Fifth-Year Non-Resident Fee Remission	9	14,663	9	13,506	4	10,418
11. General Fee Remission (b)	324	65,693	300	95,103	344	127,461
12. Non-Resident Scholarship/Grant	149	310,078	243	524,863	298	658,614
13. Retired Individuals Fee Remission	2	1,546	16	2,819	7	2,514
14. Scholastic Excellence Award	617	744,888	203	620,781	272	371,411
15. Institutional Supplemental Grant	2	441	<b></b>	200	i	
16. Resident Assistants Room/Board	55	108,846	53	115,419	42	117,748
17. Spouse of Employee Fee Remission	17	8,468	18	11,553	20	14,783
18. Spouse of Full-Time Student Remission	20	6,747	14	6,348	<del></del>	4,382
19. 21st Century Textbook Awards	75	13,700	136	25,300	125	22,900
Fee Remit/Grant-in-Aid Subtotals	2,250	2,371,283	2,338	2,686,201	2,376	3,027,777
20. Short-Term Loans for Book and Supplies	296	363,386	1,276	544,347	1,378	527,747
21. Institutional Student Employment (c)	1,001	1,119,847	296	1,081,834	1,052	1,247,975
Totals for All Programs	4,208	\$3,854,516	4,581	\$4,312,382	4,806	\$4,803,499

<sup>(</sup>a) Athletic Grant-in-Aid includes tuition fee remission and payments for room, board, and textbooks.
(b) General Fee Remissions are given for English 490 tutors, student government officers, Harlaxton Study Abroad Grants, the College Achievement Program (CAP), graduate assistants, and international exchange students.
(c) The number of awards is estimated.

#### Report to University of Southern Indiana Board of Trustees November 1, 2001

#### Change Orders Issued by the Vice President for Business Affairs

On September 6, 2001, the Board of Trustees adopted a procedure related to changes in construction contracts which included the following: "Change orders up to \$25,000 may be issued by the Vice President for Business Affairs and reported to the Board of Trustees at its next meeting." Consistent with that policy, the following change orders have been issued.

**PROJECT:** O'Bannon Hall

	<del></del>		
	<u>Description</u>	Contractor	<u>Amount</u>
GC-9	Changes in the scope of work and materials for several items during the construction of the building	Lichtenberger	\$15,463.00

# **PROJECT:** Miscellaneous Improvements Related to the Construction of the Science and Education Center

	<b>Description</b>	Contractor	<u>Amount</u>
2.4	Replace soft sub base in existing roadway prior to paving with asphalt	Deig Brothers	\$ 4,242.62
2.5	Remove and replace cracked asphalt on existing roadway where new roadway meets existing	Deig Brothers	2,296.57
2.6	Remove unsuitable soil under new roadway at the north edge of the lake and install compacted fill	Deig Brothers	12,000.00
2.7	Pour concrete over high voltage electric service where uncovered in roadway	Deig Brothers	190.75
2.8	Modify Parking Lot G curbs, landscaping, and pavement to facilitate emergency vehicle access	Deig Brothers	9,735.00
2.9	Install additional curb inlet in roadway and lower two area drains	Deig Brothers	3,719.00